

# HEALTH AND SAFETY POLICY



Diggerman Earthmoving specialises in dry and wet hire to both civil and private enterprises including trucks, excavators, dozers, loaders, skid steers, water trucks, rollers, traffic control and bump trucks.

Diggerman Line Marking specialises in line removal, audible and tactile installations raised reflective paint markers and traffic control.

Diggerman Training is a registered training organisation that specialises in the tickets and certifications needed to safely operate machinery with high levels of skill. It also provides other associated training courses and certifications required by the construction industry, including civil construction certifications, safety, OH&S, first-aid, dogging, confined spaces and working at heights.

We are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health for our workers and for contractors and visitors to the workplace.

The system has been based upon the requirements of AS/NZS ISO 45001:2018 includes our processes and commitments to;

1. Fulfil legal requirements and other requirements;
2. Eliminate hazards and reduce risks;
3. Continually improve the system; and
4. Consult and encourage the participation of all workers, and, where they exist, workers representatives.

We understand the creation and maintenance of a safe and healthy working environment is a major part of our overall responsibilities, and that all workers with management or supervisory responsibilities are personally accountable for the health and safety of workers, contractors and visitors in their specific work areas.

In conjunction with this policy, risk assessments and safe work procedures have been prepared in consultation with relevant workers and issued.

We expect all workers, at levels within the organisation, contractors and visitors to our workplaces to follow safe work practices as prescribed under the legislation and in our policies and procedures, and that they make every effort to eliminate work related injuries and illness to themselves and others.

Objectives and targets are established on an annual basis, based upon the context of the organisation, needs and expectations of interested parties and risks and opportunities.

We will provide adequate resources to manage and maintain the system, fulfil measurable objectives and targets, together with regular training on work health and safety and provide and promote rehabilitation.

Work Health and Safety is important and we all have an obligation to ensure that we have a safe and healthy working environment and we encourage you to actively participate so that we may achieve this goal.

A handwritten signature in black ink, appearing to read 'R. Burke', is written in a cursive style.

Richard Burke  
Managing Director  
Policy Review Date: January 2020

Date: 07 January 2019